

# WEBINAR SERIES

## 2020 - A Year in Review

Join us for legal updates and practical challenges for management and employee groups.

If you are unable to attend the live presentation, please register to receive the recording. A copy of the recording will also be sent to those who attend live.



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### PART 1 TOPICS + PRESENTERS

Wednesday, February 24 | 11:45 AM - 1:30 PM MT

#### Occupational Health + Safety



Steve  
Eichler



Adam  
Ollenberger

- Bill 47: Is employer-friendly OHS legislation coming to a worksite near you?
- Ok, let's say your company winds up after an OHS incident. Surely there is liability for uncharged officers and directors, right? Guess again...
- COVID-19 and OHS (because you'd notice if we skipped it)
- Enforcement synopsis: Recent convictions, administrative penalties + tickets
- Classified! Our Court of Appeal weighs in on due diligence defences

#### Labour Law



Frank  
Molnar, QC, MIR



Joël  
Michaud

- Amendments to the Alberta *Labour Relations Code*
- *Canada Labour Code: Workplace Harassment and Violent Prevention Regulations*
- COVID-19 arbitration decisions
- Post-incident alcohol and drug testing
- Accommodation of medical cannabis

#### Business Immigration



Miranda  
Sinclair



Orlagh  
O'Kelly

- Border closures and the exemptions to travel restrictions
- Challenges and accommodations for temporary residents and foreign workers
- Alberta's restrictions on foreign workers
- Rural and northern immigration pilot
- Projected 2021-2023 immigration levels

### PART 2 TOPICS + PRESENTERS

Wednesday, March 10 | 11:45 AM - 2:00 PM MT

#### Human Rights



Christin  
Elawny



Albert  
Nolette

- Employer's obligation to investigate allegations of harassment
- Duty to accommodate and understanding the employee's disability-related needs
- Genetic discrimination is a criminal offence
- COVID-19 and human rights: Vaccines, working from home and accommodating disabilities

#### Employment



Karen  
Tereposky



Jason  
Harley

- Impacts of COVID-19 on employment legislation and the common law
- Bonus entitlement: Supreme Court reinforces the need to use clear language in employment contracts
- Do your employment contracts need amending? What you need to know about termination and non-compete clauses

#### Workplace Privacy



Kelly  
Nicholson



Caitlyn  
Field

- COVID-19 and employee privacy
- The CPPA: Overview and implications for Alberta businesses
- *Compufinder*: CASL Enforcement and Penalties

#### Intellectual Property



Laura  
MacFarlane

- Identifying your company's valuable intellectual property
- Protecting and ensuring your company owns its intellectual property
- Top ten intellectual property clauses to include in contracts