



## Katrina Haymond (She/Her)

### KC, Practice Group Leader, Partner

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## Overview

Katrina Haymond's primary area of practice is administrative law, with an emphasis on professional regulation, policing, privacy and labour.

Katrina serves as outside general counsel to professional regulatory organizations in Alberta providing advice on issues such as registration, continuing competence, unauthorized practice, and legislative drafting. Katrina regularly acts in a prosecutorial role on behalf of regulatory organizations and acts as independent legal counsel (ILC) to several tribunals. Katrina frequently represents clients in proceedings before the Alberta Court of King's Bench and the Alberta Court of Appeal. She also acts as counsel in various police-related matters, including third-party records applications and disciplinary matters. Katrina co-authored *The Annotated Health Professions Act*, with Jim Casey, KC, Greg Sim and Jason Kully, which was published by Thomson Reuters in 2020 and is a practical guide for legal counsel and regulators and includes extensive annotations, commentary, templates and flowcharts.

Katrina is dedicated to empowering her clients to understand and easily apply relevant legal principles when carrying out their statutory duties. She is a regular organizer and presenter at numerous seminars and workshops for professional regulatory organizations on topics such as the discipline process, registration issues and privacy. Katrina also collaborated with the Alberta Federation of Regulated Health Professions (AFRHP) to create valuable resources for the AFRHP's members, including a comprehensive training DVD for Hearing Tribunal members and several resource manuals for staff involved in the discipline process.

In addition, Katrina advises professional regulatory organizations, public bodies, and businesses with respect to privacy issues, assisting clients to navigate their obligations under various privacy statutes. Katrina has also acted as counsel in numerous Inquiries conducted by Alberta's Information and Privacy Commissioner.

Katrina was as a member of the firm's Executive Committee from 2014-2017 and is the current leader of Field Law's Professional Regulatory Group.

## Value to Clients

*"My clients are sophisticated professionals who are adept at dealing with legal issues. But when they identify a situation that presents legal risk, they rely on me to provide timely answers to complex questions. I work with my clients to*

## Industries

Professional Regulatory  
Law Enforcement

## Services

Privacy + Data Management  
Professional Regulatory  
Labour + Employment

## Education

University of Alberta, 1997,  
Bachelor of Laws  
University of Alberta, 1993,  
Bachelor of Arts

## Admissions

Alberta, 1998

*provide strategic, practical advice when the solution is not immediately apparent.”*

### **Outside the Office**

Katrina enjoys traveling to sunny destinations around the world with her family. Ranked among the top four percent of TripAdvisor reviewers, she’s always on the lookout for a new location to explore.

## **Experience**

Edmonton Police Service v Alberta (Information and Privacy Commissioner), 2020 ABQB 207

Edmonton Police Service v Alberta (Information and Privacy Commissioner), 2020 ABQB 10

M.K. Engineering Inc. v. Association of Professional Engineers and Geoscientists of Alberta, 2017 ABCA 17

Alberta College of Physical Therapists v Fitzpatrick, 2015 ABCA 95, Alberta Court of Appeal

Edmonton (Police Service) v. Alberta (Law Enforcement Review Board), 2014 ABCA 267, Alberta Court of Appeal

Edmonton School District No. 7 v. Alberta Teachers' Association, 2013 ABCA 155, Alberta Court of Appeal

Fitzpatrick v. Alberta College of Physical Therapists, 2012 ABCA 207, Alberta Court of Appeal

Edmonton (Police Service) v. Alberta (Law Enforcement Review Board), 2012 ABCA 370, Alberta Court of Appeal

R. v. Black, 2011 ABCA 349, Alberta Court of Appeal

Mitten v. College of Alberta Psychologists, 2010 ABCA 159, Alberta Court of Appeal

## **Professional**

### **University of Alberta, Faculty of Law**

**Volunteer Judge, Alberta Court of Appeal Civil Moot Team**

2017

### **Canadian Bar Association**

**Mentor**

2005 - 2009 and 2016 - Present

### **Council on Licensure, Enforcement and Regulation (CLEAR)**

**Curriculum Review Coordinator**

2013

### **Canadian Association for Practical Study of Law in Education (CAPSLE)**

**Member, Planning Committee**

2009

### **Canadian Bar Association, Alberta Administrative Law Section (North)**

**Co-Chair**

2006 - 2007

### **Canadian Bar Association, Alberta Administrative Law Section (North)**

**Case Review Coordinator**

2004 - 2005

## **Community**

Member/Volunteer, Edmonton Down Syndrome Society, 2005-Present

Member, Discipline Committee, Alberta Association of Occupational Therapists, 2002-2005

Director, Sexual Assault Centre of Edmonton, 1998-2000

Coordinator, Womens' Law Running Club, 1996-1997

Vice-President, University of Alberta Law Students' Association, 1991-1992

## Recognition

Professional Malpractice Law, The Best Lawyers™ in Canada: 2022 - 2025  
Administrative and Public Law, The Best Lawyers™ in Canada: 2024 - 2025  
Appointed Queen's Counsel: 2022

## Key Presentations + Publications

Katrina regularly presents at workshops, seminars and meetings on issues related to professional regulation and privacy. Set out below is a selection of Katrina's presentations:

"Trends in Professional Regulation" co-presented with Rebecca Durcan, Lisa Fong and Angela Westmacott, Q.C. at CLEBC Self-Governing Professions Workshop (June, 2017)

"What Does it Mean to be a Self-Regulating Profession", presented at APEGA's AGM (May, 2017)

"Privacy Training – Complying with Obligations Under PIPA", presented to a regulatory College governed under the HPA (May, 2017)

"Assessing Credibility and Effective Decision Writing" (2016) Co-presented with Jim Casey, Greg Sim and Richard Steinecke

"Legal Issues in Professional Discipline Investigations: Tips and Traps", Presentation delivered to the Canadian Network of Agencies for Regulation Annual Conference (November, 2015)

"Social Media and Policing: Employment and Operational Issues" (Paper delivered at the Law of Policing Conference, Vancouver, B.C.) (November, 2013)

Katrina has also created a number of resources for members of the professional regulatory community and has authored numerous articles regarding topics of interest to regulators. Some examples of resource materials and articles that Katrina has created are set out below:

"Appeals of Hearing Tribunal Decisions: A Guide for Council", published by Alberta Federation of Regulated Health Professions, 2017: co-authors James T. Casey, Q.C. and Katrina Haymond

"Appeals of Registration Decisions: A Guide for Council", published by Alberta Federation of Regulated Health Professions, 2017: co-authors James T. Casey, Q.C. and Katrina Haymond

"Joint Submissions on Sanction: the Supreme Court of Canada Clarifies the Amount of Deference that Should be Given", *Perspectives for the Professions* (Winter, 2017)

"Complaints Director's Manual", 2015, Prepared for Alberta Federation of Regulated Health Professions

"Handbook for Hearings Directors", 2013, Prepared for Alberta Federation of Regulated Health Professions

"Case Comment: Penner v. Niagara (Regional Police Services Board): Did the SCC Flip Flop on Finality?" *Perspectives for the Professions* (Fall, 2013)

## News + Views + Events

**January 31, 2024**

[Important Professional Regulatory Cases of 2023](#)

**September 14, 2023**

[Right-Touch Regulation: What Does It Mean + How Can Professional Regulatory Organizations Apply It?](#)

**May 4, 2023**

[Current Issues in Registration](#)

**April 11, 2023**

[Costs Orders in Professional Regulation: Navigating the Latest Developments](#)

**February 2023**

[2022 - A Year in Review: Labour + Employment \(Part 2\)](#)